Courtney!!! Milan
@courtneymilan

Follow

Okay but what authors of color with amazing voices have you published? 🧐

Suzan Tisdale *IWriteMyOwnBooks* @SuzanTisdale
I never said there wasn't a problem with New York's traditional publishing houses and how they treat authors of color and authors as a whole. These problems have been around for decades and continue to this day.
Show this thread

12:21 PM - 25 Aug 2019

10 Retweets **89** Likes

3 10 89

Courtney!!! Milan @courtneymilan · Aug 25
I have heard many stories of rejection letters. I know what a rejection from the higher ups looks like. "I love it, but marketing mixed it" or something like that.

I have heard of some of Sue's rejections and they don't look like that.

1 1 41

Courtney!!! Milan @courtneymilan · Aug 25
You don't get to slide away with generalities.

1 41

Courtney!!! Milan @courtneymilan · Aug 25
P.S. We aren't going to play the "NY just publishes what sells" when what sells according to NY is a thing they learned by talking to vendors including... Sue Grimshaw, when she was a buyer at Borders? Cool cool.

2 8 61

Suzan Tisdale *IWriteMyOwnBooks* @SuzanTisdale · Aug 25
Replying to @courtneymilan
None. As far as I know none have submitted to us.

Suzan Tisdale *IWriteMyOwnBooks*
@SuzanTisdale

Follow

Replying to @courtneymilan

None. As far as I know none have submitted to us.

1:16 PM - 25 Aug 2019

1 Like

5 1

Courtney!!! Milan @courtneymilan · Aug 25
Replying to @SuzanTisdale
Per your video, you're not making an effort to track, so this would be true no matter what the reality was, right?

1 25

Jackie "#RomanceForRoe Anthology" Barbosa @jackiebarbosa · Aug 25
Replying to @SuzanTisdale @courtneymilan
Let's suppose that's true: all of your submissions have been from white authors.

Doesn't that suggest to you that maybe you have a problem?

18

Aaron Kashtan @aaronkashtan · Aug 25
Replying to @SuzanTisdale @courtneymilan
Why do you think that is? Is it just a coincidence? Have you done anything at all to encourage black authors to submit? If your submission pool is 100% white, that's not because there are no black people who might want to submit, its because of you.

1 1 10

Aaron Kashtan @aaronkashtan · Aug 25
*it's

Jay @MntnMagick · Aug 25
Replying to @SuzanTisdale @courtneymilan
And you don't see that as a concerning sign in and of itself? 🤔

6

Courtney!!! Milan @courtneymilan · Aug 25

So.... Two things here.

Courtney!!! Milan 🦖 @courtney... · 1h

Okay but what authors of color with amazing voices have you published? 🧐

Suzan Tisdale *IWriteMyO... · 4h

I never said there wasn't a problem with New York's traditional publishing houses and how they treat authors of color and authors as a whole. These problems have been around for dec...

Show this thread

2 3 47

Suzan Tisdale *IWriteMyOwnBooks*
@SuzanTisdale

Replying to @courtneymilan

2 45 137

Courtney!!! Milan
@courtneymilan

Follow

1. If authors of color truly aren't submitting, it's because they don't know about your house, and that's a sign of marketing failure.

There are SO MANY readers of color who devour historicals. That people don't know who you are? Yikes.

1:31 PM - 25 Aug 2019

26 Retweets **192** Likes

1 26 192

Courtney!!! Milan @courtneymilan · Aug 25

2. In her video she said they don't track (or consider) race when reading submissions.

Courtney!!! Milan
@courtneymilan

Follow

2. In her video she said they don't track (or consider) race when reading submissions.

It is *incredibly* telling that she thinks that the race of people she doesn't know is white.

1:32 PM - 25 Aug 2019

21 Retweets **196** Likes

3 21 196

Courtney!!! Milan @courtneymilan · Aug 25
I don't know how to say this more plainly, but if you think that people are white until proven otherwise, you have a race problem.

5 54 289

Courtney!!! Milan @courtneymilan · Aug 25
And I know she's going to say "argh, everything I say is wrong no matter what I say, so why even bother trying to converse?!"

1 3 82

Courtney!!! Milan @courtneymilan · Aug 25
I'm not trying to gotcha, but you're trying to run a publisher. An *institution.* Your processes *matter* and they help shape the business.

1 11 143

Courtney!!! Milan @courtneymilan · Aug 25
And we have to talk about the assumptions that institutions build into their decision-making process that are harmful to marginalized people in publishing.

1 10 112

Courtney!!! Milan @courtneymilan · Aug 25
Because if we don't break it down—if people don't start understanding that racism is not one thought, one way you misspeak, but the entire way your processes are structured—we won't break through.

1 41 198

Courtney!!! Milan @courtneymilan · Aug 25
I really do think that nothing Suzan says will be right, but it's not because we're being nitpicky, it's because she's starting from a place where she thinks that showing her ass is a hands-down argument-winner, and so no matter what the situation, out the ass comes.

3 8 162

Jackie "#RomanceForRoe Anthology" Barbosa @jackiebarbosa · Aug 25
Replying to @courtneymilan